

## Harlequin Produce 2025 Part-Time CSA Packer

Harlequin Produce is a certified organic diverse vegetable farm located in Arlee Montana, 25 miles north of Missoula, 2025 will be our 15<sup>th</sup> year in business. Brian and Kaly have been working with vegetables since 2007. Prior to becoming full-time farmers we studied Agroecology at Montana State University. Over the course of the last fourteen years we have grown from a small one-acre farm to a 40-acre farm operating with 20 acres in vegetables. Each season we hire a total of 6-10 employees, we believe the success of our farm in part stems from having employees that feel valued and respected, we strive to create a working environment that is positive and productive.

### Farm Overview

We have six high tunnels, a heated prothouse, a warehouse and walk-in cooler for packing and storing produce. We also have an assortment of appropriately scaled vegetable specific equipment that reduces our labor and increases our production. This includes a plastic mulch layer, water wheel transplantor, flame weeder, Scott Viner root harvester, 28' harvest conveyor, cultivation equipment, tractor pulled seeder, undercutter, potato digger, and a 200lb capacity barrel washer.

We grow a large assortment of classic vegetables with our main emphasis in the following crops; spring greens, turnips, carrots, beets, brassicas – broccoli, cauliflower, and cabbage, potatoes, onions, peppers, tomatoes, winter squash, and melons. Our produce is marketed in two main avenues; through the Western Montana Growers Cooperative, and direct to customers via our 580-member summer Customizable CSA, Winter Storage Stock-UP, and 4-Week Fall CSA. Our farm offers a unique opportunity to learn how to be both a wholesale grower and a vibrant direct market producer.

We value efficiency and ecology with an emphasis on production. We strive to grow produce in a manner that incorporates ecological principles while increasing yields. We take each tillage or cultivation pass with consideration of soil health and longevity.

### Positions Available

**(2) Part Time Crew Member** – Starting June 16<sup>th</sup> – October 22<sup>nd</sup>, hours would be Monday and Tuesday from 11ish – 5ish PM and then Wednesday from 8:30-1:30 PM for a total of around 15-17 hours per week.

### Who Should Apply

Sorting, grading, and bagging produce for a 500-member community supported agriculture (CSA) program requires a unique set of skills that are both practical and essential. Attention to detail is paramount, to ensure it meets quality standards. Organizational skills are also crucial, as the process involves managing large quantities of produce and ensuring that each member receives their share accurately. Work will all be upright and standing, applicants will need to be able to lift 15-25 lbs crates regularly. Applicants will also need to be able to stay focused and detailed oriented through shifts that involve repetitive tasks.

### Responsibilities

This position would be centered around preparing for our CSA shares that go out every Wednesday starting June 18th. All work will be complete in Harlequin's produce packing warehouse. Monday and Tuesday work would involve reading detailed lists to bag produce for our 500+ member CSA program. The employee would be trained in learning to grade and pack a large assortment of produce. Wednesday, we pack 500+ CSA shares. This work involves reading a packing slip on an iPad and correctly packing the 5-9 produce items that are in their packing station.

### Compensation

We will provide compensation of \$16-\$18/hr DOE. We would also provide a small CSA share, value of \$399. In addition to ample amount of 'seconds' produce.

### How to Apply

Please submit a current and applicable resume to: [harlequin.produce@gmail.com](mailto:harlequin.produce@gmail.com).