



## Harlequin Produce LLC

**Job Title:** Assistant CSA Packer

**Location:** On-farm in Arlee MT

**Work Status:** Seasonal; part time starting June 15<sup>th</sup> – November 6<sup>th</sup>; hours are Monday, Tuesday, and Wednesday from 9-4:30.

## About Harlequin Produce

Harlequin Produce is a certified organic diverse vegetable farm located in Arlee Montana that has been in operation since 2010. The business is owned and operated by Brian Wirak and Kaly Hess. Harlequin consists of a team of 2-3 year-round employees, 8-15 seasonal employees. The farm is 35 acres and we grow 20-acres of certified organic vegetables annually. We believe the success of our farm in part stems from having employees that feel valued and respected, we strive to create a working environment that is positive and productive.

We grow a large assortment of classic vegetables with our main emphasis in the following crops: spring greens, turnips, carrots, beets, brassicas – broccoli, cauliflower, and cabbage, potatoes, onions, peppers, tomatoes, winter squash, and melons. Our produce is marketed in two main avenues; wholesale through the Western Montana Growers Cooperative, and direct to customers via our subscription based programs which included a 580-member summer Customizable CSA.

We have six high tunnels, a heated prothouse, a warehouse and 5 walk-in cooler for packing and storing produce. We also have an assortment of appropriately scaled vegetable specific equipment that reduces our labor and increases our production. This includes a plastic mulch layer, water wheel transplanter, flame weeder, Scott Viner root harvester, 28' harvest conveyor, cultivation equipment, tractor pulled seeder, undercutter, potato digger, and a 200lb capacity barrel washer.

Our mission is to provide high quality, certified organic produce at affordable prices. We value efficiency and ecology with an emphasis on production. We strive to grow produce in a manner that incorporates ecological principles while increasing yields.

## Job Description

Harlequin Produce is seeking a dedicated part-time CSA Assistant to join our team for the 2026 growing season.

Key responsibilities for this position include: sorting, grading, and bagging produce for our 500-member community supported agriculture (CSA) program on Monday and Tuesday. On Wednesday this person will assist with packing CSA shares; half of which will be customized orders. This work involves reading a packing slip on an iPad and correctly packing the 5-9 produce items that are in their packing station.

This person will report to the Warehouse Manager and will play a crucial role in supporting the preparation and distribution of our weekly CSA program.

## Skills and Job Requirements

This position requires a diverse set of skills; attention to detail and organizational skills are crucial. To ensure high quality produce is graded and packed. A key responsibility involves managing large quantities of produce and ensuring that each member receives their share accurately. Work will be upright and standing, applicants will need to be able to lift 15-25 lbs crates regularly. Applicants will also need to be able to stay focused and detailed oriented through shifts that involve repetitive tasks.

Successful candidates should exhibit keen attention to detail, have good organizational skills, have strong spatial reasoning and logistical thinking skills, enjoy working in a fast-paced environment and be able to work both independently and as a team.

## Compensation

Hourly compensation at \$18 - \$19/hr DOE.

We would also provide a small CSA share, value of \$455. In addition to ample amount of 'seconds' produce.

Employee will be subject to a 3-month and 8-month review, and 12-month probationary period.

### Benefits after 12-months employment

Paid time off, 2 days per year after the first 12-months of employment. Plus, addition accrual at .01 PTO after 6-months employment.

## How to Apply

Please submit a current resume and cover letter that answers the following questions to:

[harlequin.produce@gmail.com](mailto:harlequin.produce@gmail.com).

1. Why do you want to work for Harlequin Produce?
2. How do you think Harlequin Produce will benefit from having you included in part of their team?
3. How does your previous work experiences set you up for success in this position?